

USA Swimming
ATHLETE SELECTION PROCEDURES
2026 Pan Pacific Championships

The 2026 Pan Pacific Championships (the “Championships”) will be held in Irvine, CA August 10-15, 2026. Swimming competition dates are August 12-15, 2026.

DEFINITIONS

“A” Time Standard. An “A” Time Standard is a time standard developed by World Aquatics (“AQUA”) for those wishing to compete at the 2025 World Aquatics Championships. Time Standards are here: <https://www.worldaquatics.com/competitions/4725/world-aquatics-championships-singapore-2025/info>.

AQUA Points Table, 2025. “AQUA Points Table, 2025” means the applicable long course World Aquatics Points Table (i.e., men or women) updated as of August 2025, and found on the website: www.worldaquatics.com

Available Swimmer. “Available Swimmer” means a swimmer who (i) meets the requirements to be Selected to the Team in an Event according to these Selection Procedures and has complied with all eligibility requirements set forth in Sections 1.1-1.2 of these Selection Procedures; (ii) certifies to USA Swimming that they remain available to swim through the completion of the Championships; and (iv) indicates in writing that they will accept the invitation to be Selected to the Team within 48 hours of when that invitation is offered by USA Swimming and to swim in at least one Event for which they qualify at the Championships (except as otherwise provided herein); a decline of an Event or failure to accept by this deadline will be considered a decline of the invitation and the swimmer will no longer be considered an Available Swimmer for that Event declined or not responded to. If a swimmer does not satisfy these requirements, then they are not considered an Available Swimmer.

Event. “Event” refers to those individual pool competition events contested at the Championships and at the Qualifying Competitions.

Head Coach. “Head Coach” refers to the Head Coach of the Team.

Managing Director, National Team. “Managing Director, National Team” refers to the USA Swimming Managing Director, National Team, or their designee.

Percentage of “A” Time Standard. “Percentage ‘A’ Time Standard” means the difference between an Available Swimmer’s Time in an Event in compared to the “A” Time Standard for that Event. The resulting time difference will be converted to a percentage to demonstrate how much faster or slower the Available Swimmer’s Time in an Event is compared to the “A” Time Standard in that Event. This percentage will be calculated by subtracting the Available Swimmer’s Time in an Event from the “A” Time Standard in that Event, then dividing the difference by the “A” Time Standard in that Event. Calculations will be carried to the one-thousandth of a percent (i.e., x.xxx%). The AQUA Time Standards for the 2024 Olympic Games will be used.

For example, if the “A” Time Standard in the 100-meter Freestyle is 1 minute, and Swimmer #1’s Time in the 100-meter Freestyle is :54 seconds, then Swimmer #1 has swum 6 seconds faster than the “A” Time Standard in the 100-meter Freestyle. Using the formula described above (60 seconds minus 54 seconds, divided by 60 seconds) Swimmer #1’s Percentage of “A” Time Standard would be 10%.

If the “A” Time Standard in the 200-meter Freestyle is 2 minutes, and Swimmer #2’s Time in the 200-meter Freestyle is 1:54, then Swimmer #2 has swum 6 seconds faster than the “A” Time Standard in the 200-meter Freestyle. Using the formula described above (120 seconds minus 116 seconds, divided by 120 seconds) that Swimmer #2’s Percentage of “A” Time Standard would be 5%.

Swimmer #1's Percentage of "A" Time Standard (10%) would be considered higher than Swimmer #2's Percentage of "A" Time Standard (5%).

Qualifying Competitions: "Qualifying Competitions" means the following competitions: 2025 USA Swimming National Championships, 2025 World Aquatics Championships, 2025 World Aquatics Junior Championships, 2025 World University Games, and 2025 TYR Pro Summer Championships in Irvine, California from August 5-8, 2025 ("2025 TYR Pro Summer Championships").

Select/Selected/Selection to the Team. "Select/Selected/Selection to the Team" refers to the Team selected by USA Swimming on or after August 24, 2025.

Team. "Team" means the 2026 Pan Pacific Championships Team announced on or before September 8, 2025, plus any changes or replacements made pursuant to these Selection Procedures.

Time. For purposes of these Selection Procedures, an Available Swimmer's "Time" means the fastest time swum by that Available Swimmer in an Event in the following:

- The A Finals at the USA Swimming 2025 National Championships
- Finals at the 2025 World Aquatics Championships
- Finals at the 2025 World University Games
- Finals at the 2025 World Aquatics Junior Championships
- The A Finals at the 2025 TYR Pro Summer Championships

Only that one Time will be used per Available Swimmer per Event. Times must have been entered into USA Swimming's SWIMS database, found here <https://www.usaswimming.org/times>, by August 29, 2025, at 8:00 a.m. MST. Relay lead offs, swimoffs, and time trials will not be considered for selection to the Team.

1. SELECTION SYSTEM

1.1. *Provide the minimum eligibility requirements for an athlete to be considered for Selection to the Team:*

1.1.1 In order to be considered for Selection to the Team, an athlete must at the time of Selection to the Team:

- (a) be a registered athlete member of USA Swimming in good standing;
- (b) be a citizen of the United States; and
- (c) be eligible to represent the United States in the Championships.

To be considered for Selection to the Team, an athlete must, at the time of Selection to the Team, be an Available Swimmer.

1.1.2 Nationality/Passport requirements:

Athlete must hold a valid U.S. passport, as of June 1, 2026, that will not expire for six months after the conclusion of the Championships.

1.1.3 Other requirements (if any):

- (a) An athlete must qualify for the Qualifying Competition(s), in Section 1.2 and compete in the qualifying competition(s).
- (b) Each swimmer that has been Selected to the Team must sign, return, and abide by the applicable competition forms for the Team (forms will be made available prior to selection).

- (c) Each swimmer that has been Selected to the Team must comply with all applicable rules and requirements of AQUA, the World Anti-Doping Agency ("WADA"), the United States Anti-Doping Agency ("USADA"), U.S. Center for SafeSport, and USA Swimming, including without limitation USA Swimming policies and protocols regarding Team preparation and participation, through the Championships.
- (d) All Available Swimmers over 18 years of age must successfully complete a criminal background check as required by USA Swimming and the U.S. Olympic and Paralympic Committee ("USOPC").

1.2 Tryout Events:

1.2.1 *Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process:*

The Qualifying Competitions.

1.2.2 *Provide event names, dates, locations, and description of how athletes qualify for the trials, events, and camps listed above in 1.2.1 (if any):*

- (a) To qualify for the 2025 USA Swimming National Championships, an athlete must achieve an applicable time standard between June 1, 2024 and the entry deadline for the National Championships. The qualifying standards can be found here: <https://www.usaswimming.org/event/2025/06/03/default-calendar/National-Championships>
- (b) To view the qualification process for the 2025 World Aquatics Championships, 2025 World Aquatic Junior Championships, or 2025 World University Games, please refer to the selection procedures for each competition found on [usaswimming.org](https://www.usaswimming.org).
- (c) To qualify for the 2025 TYR Pro Summer Championships, an athlete must achieve an applicable time standard between June 1, 2024 and the entry deadline for the 2025 TYR Pro Summer Championships. The TYR Pro Summer Championships time standards can be found here: <https://www.usaswimming.org/event/2025/08/05/default-calendar/TYR-Pro-Championships>

1.3 Comprehensive Selection Process:

This Section 1.3 sets forth the steps by which Available Swimmers will be Selected to the Team. The process of determining who is eligible to be Selected to the Team will take place on or after August 24, 2025. The results from the application of these Selection Procedures will be announced on or before September 8, 2025. The specific steps for determining the Available Swimmers to be Selected to the Team are as follows:

1.3.1 Team Size. The maximum allowable Team size is 26 men and 26 women. The actual Team size will be determined once these Selection Procedures have been implemented. For purposes of these Selection Procedures, the men's and women's components of the Team will be considered separately. USA Swimming is under no obligation to Select to the Team a full team of 26 athletes in each, or either, gender. Transgender athletes shall compete at the Championships consistent with USA Swimming, the International Olympic Committee, AQUA, and Championships' Organizing Committee policies and criteria.

1.3.2 Qualifying Competitions. Performances at the Qualifying Competition(s), from among those eligible to compete in the Qualifying Competition(s), will be used to Select the Team. Performances at the Qualifying Competition(s) will be prioritized using the priority system below.

1.3.3 Application of Priorities for Team Selection. Performances by Available Swimmers in the Events will be prioritized for each gender as described here. These Priorities will be applied on or after

August 24, 2025. Swimmers not qualifying via one of these priorities will not be eligible to be Selected to the Team unless they are subsequently added to the Team as a replacement in Section 4. If, after applying the priorities set forth below, as well as the procedures in Sections 1.3.4, there are fewer than 26 men or 26 women, or both, on the Team, then USA Swimming will not field a full Team unless the Team is filled by adding one or more replacements in Section 4.

- (a) Priority #1. The first priority includes the Available Swimmers who have the (i) four fastest Times in the 100-meter and 200-meter Freestyles and (ii) the fastest Time in each of the Events other than the 100-meter and 200-meter Freestyles.
- (b) Priority #2. The second priority includes the Available Swimmers who have the second fastest Times in each of the Events other than the 100-meter and 200-meter Freestyles.
- (c) Priority #3. The third priority includes the Available Swimmers with the fifth fastest Times in the 100-meter and 200-meter Freestyles.
- (d) Priority #4. The fourth priority includes the Available Swimmers with the third fastest Times in each of the Events other than the 100-meter and 200-meter Freestyles.
- (e) Priority #5. The fifth priority includes the Available Swimmers with the fourth fastest Times in each of the Events other than the 100-meter and 200-meter Freestyles.

1.3.4 Procedure if Selection to the Team Stands to Exceed 26 per gender. If the application of the procedures in Section 1.3.3 results in a list of either more than 26 male or more than 26 female swimmers (or both) to be Selected to the Team, then the swimmers of the gender with more than 26 swimmers to be Selected to the Team shall be ranked and Selected to the Team according to the following procedure:

- (a) All Available Swimmers from Priority #1 shall be Selected to the Team.
- (b) All Available Swimmers from Priority #2 will be Selected to the Team; provided, however, that if adding all Available Swimmers from Priority #2 would result in more than 26 swimmers for a gender to be Selected to the Team, then the Available Swimmers within Priority #2 shall be Selected to the Team in order of the highest Percentage of "A" Time Standard, based on the Time in the Event that qualified that Available Swimmer for Priority #2, until a maximum of 26 swimmers for that gender are Selected to the Team. This process will continue until all Priorities in Section 1.3.3. have been exhausted.
- (c) If all Priority #2 swimmers are Selected to the Team and the maximum Team size of 26 swimmers per gender has not been reached, then the same procedure using the highest Percentage of "A" Standard will be used to rank the swimmers from Priority #3 until the team is full.
- (d) If all Priority #3 swimmers are Selected to the Team and the maximum Team size of 26 swimmer per gender has not been reached, then the same procedure of using the highest Percentage of "A" Standard will be used to rank the swimmers from Priority #4, and Priority #4 swimmers will be Selected to the Team in order of highest Percentage of "A" Standard until the Team is full.
- (e) If after adding Priority #4 swimmers, the Team is not full, Priority #5 swimmers will be Selected to the Team in order of the highest percentage of "A" Standard until the Team is full or until the list of Available Swimmers from Priority #1 through Priority #5 has been exhausted.

1.3.5 Breaking a Tie.

- (a) Tie in the same Event. In the instance where there is a tie in the same Event, the tie will be broken based on the second fastest Time swum in that Event from (TBD DATES) other than the time involved in the tie. If this fails to break the tie, the tie will be broken by random draw.
- (b) Tie in Different Events. If there is a tie in different events based on the application of the Percentage of "A" Standard, the tie will be broken as follows:
 - a. Each swimmer's fastest Time in their Event will be ranked according to the AQUA Points Table, 2025. The swimmer who has the highest ranking shall be Selected to the Team.
 - b. If this fails to break the tie, each swimmer's fastest Time in their Event will be converted into a ratio, using the swimmer's Time as the denominator, and the AQUA-approved World Record for that Event as of June 2, 2025 as the numerator, and the swimmer(s) with the highest percentage shall be Selected to the Team.
 - c. If this fails to break the tie, the fastest Time swum by each swimmer in their Event from January 1, 2025 and August 24, 2025 will be ranked based on the Percentage of "A" Standard, and the swimmer(s) will be Selected to the Team based on highest Percentage of "A" Standard. To determine the fastest time swum by each swimmer in their Event from January 1, 2025 and August 24, 2025X to X, USA Swimming will rely solely on times reflected in its SWIMS database by August 29, 2025.
 - d. If this fails to break the tie, then the swimmer with the highest Percentage of "A" Standard in an Event, other than the Event involved in the tie, shall be Selected to the Team (e.g., if a swimmer's results in the 100-meter Freestyle are involved in the tie, then that swimmer's highest Percentage of "A" Standard in an Event other than the 100-meter Freestyle shall be considered).
 - e. If this fails to break the tie, each swimmer's fastest Tim in an Event other than the Event that is the subject of the tie will be ranked according to the AQUA Points Table, 2025. The swimmer who has the highest ranking shall be Selected to the Team. If only one swimmer involved in the tie has a Time in another Event, then that swimmer will be Selected to the Team. If neither swimmer involved in the tie has a Time in another Event, then the tie will be broken by random draw.

Announcement. Those officially Selected to the Team will be announced on or before September 8, 2025.

1.3.6 Selection of Swimmers for Events.

USA Swimming may enter an unlimited number of athletes in each Event at the Championships. Therefore, all swimmers who are named to the Team through the Selection Procedures shall be eligible for entry into additional Events held at the Championships. However, to remain on the Team, each swimmer must swim at least one Event for which they were Selected. Prior to the announcement of the Team, if an athlete declines the Event for which they were Selected to the Team and was not Selected to the Team in any other Event, they will no longer be considered an Available Swimmer and will not be Selected to the Team. If after announcement of the Team, an athlete declines the Event for which they were Selected to the Team and was not Selected to the Team in any other Event, the replacement procedures in Section 4 will apply.

1.3.7. Selection of Swimmers for Relay Events.

- (a) All swimmers who are Selected to the Team shall be eligible for selection to any and all relays to be held at the Championships. The Managing Director, National Team, in consultation with the Head Coach and the assistant coaches, shall select the swimmers for each relay conducted at the Championships. In selecting the relay teams, the Managing Director, National Team, Head Coach, and assistant coaches shall consider all available relevant information, including but not limited to each Team member's Times (including preliminary times, time trials, swim-offs, and relay lead-off times), past relay performances, past relay reaction times, relay exchange experience, Championship performances,

personal best performances, Championship event schedules, individual workload, other recent results and performances, consistency of performances, fatigue, health, fitness levels, training preparation, participation in relay training camps, scientific evaluation, attitude, and team chemistry.

2 DISCRETIONARY SELECTION

2.1 Provide rationale for utilizing discretionary selection (if any):

Discretionary criteria will be used to select the swimmers, who have already been selected to the Team, for each relay at the Championships. See Section 1.3.7. for details.

2.2 List the discretionary criteria and explain how they will be used (if any):

No discretionary criteria will be used to select the Team. Discretionary criteria will be used to select the swimmers, who have already been selected to the Team, for each relay at the Championships. See Section 1.3.7. for details.

2.3 Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

Managing Director, National Team, the Head Coach, and the assistant coaches.

2.4 Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee:

The Managing Director, National Team (or their designee) will be responsible for relay selection, with the advice and consent of the Head Coaches and Assistant Coaches. Should the Managing Director, National Team have a conflict of interest, as determined by USA Swimming's Ethics Committee, his/her designee will be responsible for relay selection, with the advice and consent of the Head Coaches and Assistant Coaches. All involved in relay selection must comply with USA Swimming's Statement of Ethics and Conflict of Interest Policy, to include completing and submitting a disclosure form for review by the Ethics Committee.

Anyone involved in relay selection who has an actual, possible, or perceived conflict of interest must disclose to the Ethics Committee, prior to the start of the relay selection process. The Ethics Committee may determine that this individual must disclose the conflict to the others involved in relay selection and/or recuse him/herself from selection and/or voting. A conflict of interest exists when a personal, family, financial, professional, club, team, or business interest of the person poses a direct or indirect relationship, connection, or affiliation, past or present, with an athlete in contention for relay selection that could compromise the individual's ability to participate in selection in an unbiased manner.

For example, if it is determined that an individual must recuse him/herself from voting, the Ethics Committee may still find that if he/she has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, he/she may, if requested by the others involved in relay selection, still provide such information, so long as it is provided in a fair and unbiased manner and the individual with the conflict does not vote. The individual must not otherwise influence others in selection.

Additionally, any person (including any potentially impacted athlete or coach of a potentially impacted athlete) with a good faith belief that an individual involved in selection has a conflict of interest should report the alleged conflict of interest to the Ethics Committee. Reports may be made anonymously. No individual involved in selection shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest.

3 REMOVAL OF ATHLETES

- 3.1 An athlete who is to be Selected to the Team may be removed for any of the following reasons, as determined by USA Swimming's Managing Director, National Team in conjunction with the USA Swimming President & CEO and USA Swimming Athletes' Advisory Council Chair ("AAC Chair"). An athlete who is to be removed from the Team or an Event, or from eligibility to be Selected to the Team, has the right to a hearing per USA Swimming's Bylaws (usaswimming.org), the USOPC's Bylaws, Section 9, or the applicable anti-doping code/protocol before such removal or declaration of ineligibility.
- 3.2 An athlete may choose to voluntarily withdraw from an Event or the Team. The athlete must submit in writing any withdrawal to the Managing Director, National Team. An athlete considering withdrawal is strongly encouraged to submit the written withdrawal prior to January 1, 2026.
- 3.3 USA Swimming may remove an athlete who has an injury or illness, as certified by the physician for the Championships, that is likely to keep him/her from competing at peak levels in the Championships. If an athlete refuses verification of his/her illness or injury by the approved Championships' physician (or his/her medical staff), his/her injury will be assumed to keep him or her from competing at peak levels in the Championships and he/she may be removed.
- 3.4 An athlete may be removed if the Managing Director, National Team, in consultation with the Head Coaches, the Chair of the USA Swimming National Team Steering Committee, and the AAC Chair, if it is determined that the swimmer is unable or unwilling to maintain a training regimen that is necessary for peak performance in the Championships. (See Participation and Commitment Agreement, which will be included prior to Selection.) If any of these individuals involved in the decision has a conflict of interest, they will not be part of the decision-making. Replacements will be subject to Section 4.
- 3.5 Any swimmer may be dismissed from the Team at any time if the swimmer violates any of the applicable USA Swimming, or other rules and regulations applicable to the Team or its members, including without limitation applicable Codes of Conduct or Team Rules. In the event there is a violation, and the swimmer is to be dismissed from the Team, upon request of the swimmer, there will be an emergency hearing held before USA Swimming's National Board of Review within 24 hours of the violation (or as soon as possible thereafter) to determine whether the proposed dismissal or other discipline is warranted.
- 3.6 If a swimmer is alleged to have committed an anti-doping rule violation, that swimmer shall remain on the Team (or remain eligible to be Selected to the Team) until: (i) the swimmer is provisionally suspended; (ii) the swimmer is declared ineligible after a hearing conducted pursuant to the U.S. Anti-Doping Agency Protocol for Olympic Movement Testing or by World Aquatics; (iii) the swimmer voluntarily accepts a provisional suspension or sanction of ineligibility; or (iv) the swimmer voluntarily withdraws from the Team or relinquishes eligibility to be Selected to the Team.
- 3.7 If a swimmer is alleged to have committed a violation of the SafeSport Code for the Olympic and Paralympic Movement (the "SafeSport Code"), that swimmer shall remain on the Team (or remain eligible to be Selected to the Team) until: (i) the swimmer is suspended; (ii) the swimmer is declared ineligible; (iii) the swimmer voluntarily accepts a suspension or sanction of ineligibility; or (iv) the swimmer voluntarily withdraws from the Team or relinquishes eligibility to be Selected to the Team.

4 REPLACEMENT OF ATHLETES

- 4.1 *Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:*

The pool of potential replacement athletes includes those individuals who meet the criteria in this Section 4.

4.1.1 Adjustments to the Team and Events from the time of announcement of the Team (on or before September 8, 2025)

- (a) If there is a vacancy on the Team that occurs between announcement of the Team, and July 27, 2026, USA Swimming may replace an athlete on the Team based on the following procedure; however, **no swimmer who is already on the Team may be taken off the Team as a result of the application of this procedure.** Because swimmers may swim as many events as possible, this Section 4 will only be utilized if (1) a swimmer is no longer swimming any of the Events for which they were Selected for the Team at the Championships, and (2) there is thus a vacant position on the Team, as opposed to vacant positions in any Event.
- (b) Filling Vacant Team Positions if a Swimmer was only Selected to the Team in One Event
If a swimmer Selected to the Team for only one Event withdraws for any reason, then the vacancy will be filled by the Available Swimmer with the next fastest Time in the Event in which the withdrawing athlete was Selected to the Team. If the next Available Swimmer is already on the Team, then the vacancy will be filled by the next Available Swimmer in the Priority where the original Team selection stopped due to the Team being full.
- (c) Filling Vacant Team Position by a Swimmer that qualified for the Team in more than one Event. If a swimmer Selected to the Team in more than one Event withdraws from the Team, they will be replaced as follows:
 - 1. If the none of the next fastest Available Swimmers in the vacated Events are already on the Team, the Available Swimmers will be ranked based on their Time as a Percentage of "A" standard and the athlete with the highest Percentage of "A" Standard will be Selected to the Team. If all but one of the Available Swimmers with the next fastest Times in the vacated Events are already on the Team, the next fastest Available Swimmer in the vacated Events that is not already on the Team, will be Selected.
 - 2. If all the next fastest Available Swimmers in the vacated Events are already on the Team, the vacancy will be filled by the next Available Swimmer in the Priority where the original Team selection stopped due to the Team being full.

4.1.1. Adjustments to the Team and Events after submission of Entries:

- (a) After July 27, 2026, no swimmers will be added to the Team.

5. SUPPORTING DOCUMENTS

USA Swimming will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the conclusion of the Championship.

6. PUBLICITY/DISTRIBUTION OF PROCEDURES

The Selection Procedures (complete and unaltered) will be posted/published by USA Swimming in the following locations:

USA Swimming website

7. DATE OF SELECTION

The Selection of Athletes form will be published on the USA Swimming website on or before September 8, 2025.

8. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

<u>Event</u>	<u>Date</u>	<u>Site</u>
Training Camp	August 1-10	TBD
Competition	August 10-15	Irvine, CA
*subject to change		

9. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all WADA, AQUA, USADA, and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the WADA, AQUA, USADA, and USOPC Rules, as applicable.

10. USA SWIMMING BYLAWS AND GRIEVANCE PROCEDURES

USA Swimming Bylaws can be found at <https://www.usaswimming.org/docs/default-source/governance/governance-lsc-website/bylaws/2023-usa-swimming-corporate-bylaws-effective-3-25-22.pdf> and Grievance Procedures can be found at <https://www.usaswimming.org/safe-sport/report-a-concern>.

11. DISCLAIMER

These procedures are based on World Aquatics, Organizing Committee, and host country rules and regulations, as applicable and as presently known and understood. Any change in the Selection Procedures caused by a change in World Aquatics, Organizing Committee and/or host country rules and regulations, will be distributed to the affected athletes immediately. The Selection Procedures are based on the latest information available to USA Swimming. However, the Selection Procedures are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If circumstances cause the alteration or cancellation of any of the Qualifying Competition listed in this document, these Selection Procedures will be revised.

The terms and conditions of these written Selection Procedures shall take priority over any verbal explanation, clarification or interpretation of the Selection Procedures, and an athlete relies on a verbal explanation, clarification or interpretation of these Selection Procedures at their sole risk. Any request or question that would involve a formal clarification or interpretation of these Selection Procedures, or that would address an issue not otherwise covered in these Selection Procedures, should be submitted to the Managing Director, National Team at USA Swimming in writing by no later than May 27, 2025, and the response to such request by USA Swimming must be provided in writing and, where appropriate, must be published promptly on the USA Swimming website.

An athlete who is Selected to the Team by virtue of an error or oversight by USA Swimming may be removed from the Team at any time.

12. SELECTION PROCEDURE APPROVAL COMMITTEE

13.1 Conflicts of Interest

Individuals involved in the creation and enforcement of these Selection Procedures are subject to USA Swimming's Statement of Ethics and Conflict of Interest Policy (the "Conflict of Interest Policy"). Pursuant to the Conflict of Interest Policy, these individuals must submit annual Disclosure Statements to USA

Swimming's Ethics Committee for review and direction on avoidance and mitigation of any conflicts. Any actual, potential, or perceived conflicts of interest identified in the creation or enforcement of these Selection Procedures should be reported to USA Swimming's Ethics Committee (ethicscommittee@usaswimming.org), pursuant to the Conflict of Interest Policy.

13.2 Retaliation

No individual who raises concerns or asks questions about these Selection Procedures or files a grievance and/or reports a conflict of interest regarding these Selection Procedures shall suffer retaliation, as prohibited by USA Swimming's Whistleblower and Anti-Retaliation Policy (the "Anti-Retaliation Policy"). Any claims of retaliation should be reported to USA Swimming's Ethics Committee (ethicscommittee@usaswimming.org), pursuant to the Anti-Retaliation Policy. This protection against retaliation includes protection for seeking advice from the Athlete Ombuds Office.

Athlete Ombuds Office Contact Information

Phone: 719-866-5000

Email: ombudsman@usathlete.org Website: usathlete.org

13.3 Signatures

I certify that I have read and understand the standards/criteria set by our IF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Swimming.

Position	Print Name	Signature	Date
Interim President & CEO	Bob Vincent		5/13/2025
Managing Director, National Team	Greg Meehan		5/13/2025
USA Swimming AAC Chair	Caitlin Leverenz Smith		5/13/2025